

All professional drivers:

Titan Transfer is excited to announce that we are investing over \$1 million into our professional drivers. Effective May 2nd, 2021, every mileage driver will receive .01 cent per mile increase and all hourly drivers will receive .50 per hour, just for being part of our company. We are also announcing that you will be able to earn another .01 cent per mile safety bonus and hourly drivers will earn .50 per hour, just by operating safely and not doing anything to cost the company money, along with doing your safety training. That is .02 cents per mile (or \$1.00 per hour) that you can start earning immediately. The .01 safety bonus (.50 per hour) will be paid out every 4 months beginning in September. The safety mileage bonus will be paid every 4 months if you are still employed with our company and meet the criteria for the safety bonus. The first checks will be distributed the 2nd full week of September for safe miles driven May 2nd-August 31st, 2021. In addition to this, we will continue to increase your pay ¼ cent per mile every quarter, just for staying employed with Titan Transfer. We are glad to be able to make these increases to your pay, thanks for continuing to help Titan Transfer be the best trucking company in America! Thanks for being a part of Titan!

Tommy Hodges

Phillip Edwards